INVERA
Metal Software For Digital Transformation

JOB DESCRIPTION

Job Title:	Junior UI/UX Designer
Department:	Technology Integration
Location:	Invera Westmount
Reports To:	Faina Zozulia

About Us

Invera is the world's largest provider of Enterprise Resource Planning (ERP) software for the metals industry, with over 120 employees across the United States, Canada, and the United Kingdom. We specialize in developing software products tailored to the specific needs of the metals industry, ensuring a seamless blend of speed and user-friendly design.

Invera offers metals customers an unparalleled level of proven product reliability and a commitment to long-term innovation. We provide our customers with unique competitive advantages by delivering state-of-the-art turnkey solutions designed for the industry, covering areas such as sales, purchasing, receiving, inventory management, multi-step production, production scheduling, delivery and logistics planning, and financials.

Invera's metals software products have been implemented worldwide, in multiple languages, including in the USA, Canada, Mexico, the UK, Europe, Dubai, and Singapore.

Job Overview

Reporting to the Lead UI/UX Designer, the Junior UI/UX Designer will work closely with senior designers, developers, application designers, and other stakeholders to iterate on prototypes and identify optimal solutions.

Using industry-standard tools and design best practices, you will translate high-level requirements into user flows, journeys, wireframes, and prototypes and transform them into intuitive, functional, and visually appealing user experiences.

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Primary Responsibilities

- Work closely with the Lead UI/UX Designer, developers, application designers, and other team members to understand user needs and product requirements.

- Assist the Lead UI/UX Designer in establishing and promoting design guidelines, UI kits, icon libraries, and typography systems, as well as best practices and standards.

- Define, create, and implement innovative solutions for product direction, visual design, and user experience.

- Conceptualize original ideas that simplify and enhance user interaction with complex design challenges.

- Create, refine, and use wireframes, storyboards, prototypes, style guides, and user flows. Effectively communicate your interaction ideas using these methods.

- Present and justify design decisions to colleagues and relevant stakeholders.

- Conduct user research, including methods such as usability testing, surveys, interviews, and competitive analysis, to evaluate and improve user feedback.

- Keep abreast of UI/UX design trends and best practices and incorporate them into our products.

Qualifications

- At least one year of experience in UI/UX design, with a portfolio that demonstrates a strong aesthetic sense and a deep understanding of UI/UX processes and design systems.

- College or university degree in Interaction Design, Graphic Design, or a related field.

- Hands-on experience creating wireframes, prototypes, storyboards, and user flows.

- Proficiency with Figma and related design tools.

- Excellent written and verbal communication skills in English, with the ability to clearly articulate design decisions and rationale to stakeholders.

- Fluency in French is a strong asset.

- Strong attention to detail, ensuring designs are pixel perfect and aligned with brand guidelines.

- Basic knowledge of web front-end languages such as HTML, CSS, and JavaScript is a strong asset.

- A creative and innovative mindset, with a passion for keeping up to date with design trends, emerging technologies, and best practices.

- Strong organizational and presentation skills.

- Excellent time management skills, with the ability to multi-task and adapt to frequently changing priorities and demands in a fast-paced work environment.

- Keep abreast of UI/UX design trends and best practices and incorporate them into our products.

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Preferred Qualifications

- Proven experience in designing user interfaces for software applications.

- Familiarity with agile development methodologies.

- Proficiency in Photoshop or other visual design tools.

- Familiarity with internationalization techniques and accessibility standards, such as WCAG, and inclusive design practices.

- Understanding of regulatory frameworks in design, such as GDPR compliance.

What We Offer

A competitive compensation package and a full range of benefits (group medical, dental and vision insurance, short-term and long-term disability insurance, RRSP/DPSP retirement plan).

A collaborative, inclusive and flexible work environment with opportunities for growth and development.

How to Apply

Qualified candidates are invited to submit their resume and cover letter to: careers@invera.com.

While we thank all candidates for their interest, only those selected for an interview will be contacted.

Invera is an equal opportunity employer and encourages applications from all qualified candidates.

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