

JOB DESCRIPTION

Job Title: Application Developer

Department: Product Development

Location: Montreal, Canada

Reports To: Group Manager – Applications Development

Job Qualifications

Education: Bachelor's degree in computer science, Engineering, Mathematics, or Commerce - Major in MIS or equivalent.

Training/Experience: Minimum of 5 or more years' experience in the development and support of enterprise resource planning (ERP) for a distribution or manufacturing applications in online, database and UNIX environment.

Technical Skills:

- Operating Systems: UNIX
- Database: Oracle, Informix, Postgres
- Programming Languages: C/C++ and/or COBOL.



APPLY NOW!

Send your resume to
careers@invera.com

Skills:

- Strong ability in understanding software requirements and specifications
- Strong ability in developing software program specifications and algorithm.
- Strong ability in maintaining, testing, debugging, troubleshooting software.
- Self-initiative and ability to learn new applications areas as well as new software technology.
- Ability to work on multiple tasks.
- Good presentation skills
- Good verbal and written communication skills

General Statement of Duties

- Review software requirements and specifications.
- Assist manager or senior developer in the preparation of software architecture.
- Software maintenance, development, documentation, troubleshooting
- Provide technical assistance and advice to Customer Services as required.
- Follow Company and development policies and processes.

Specific Duties

Review software requirements and specifications

Review and understand software requirements and specifications from Product Design in preparation for implementation discussions with Manager.

Software Architecture

Occasionally, assist Group Manager and/or senior applications developer to develop the software architecture, prepare architecture diagrams for software projects, break-down project into software components for implementation.

Software Maintenance, Development, Documentation, Troubleshooting

- Develop a good level of subject matter expertise and understanding in one or more application domains.
- Prepare development artifacts including UI/Service interaction diagram, source table derivation, applications service specs, logic diagrams and other artifacts as required.
- Perform impact analysis for implementing new functions as well as modifications to existing functions.
- Program, test, debug troubleshoot software for the company's products.
- Follow development and documentation processes as mandated by the Development Manager.

Provide assistance to Customer Services

When required, assist customer services staff in problem analysis and troubleshooting at customer sites or in QA environments.

Physical Demands/Working Conditions

- Must be able to complete tasks within given deadlines and willing and able to perform under pressure.
- Adopt to changing priorities and adjust work plans for new priorities.
- Ability to sit and work on a workstation for extended periods of time during the working day and be able to complete tasks without having physical and concentration problems.
- When requested, must be willing and able to work extra hours to complete assignments.
- Expectations in terms of quantity and quality are high and therefore position has fair amount of stress.

Effort

- Tasks require conceptual thinking and concentration.
- Tasks require good judgment and original decision-making.
- Responsibilities require some internal and external interactions.