

Application Developer

- Permanent full-time position
- Onsite Work Environment | Montreal, QC, Canada



About Us

Invera is the world's largest provider of Enterprise Resource Planning (ERP) software to the metals industry, with over 120 employees in the United States, Canada and the United Kingdom. We specialize in creating software products tailored to the intricacies of the metals industry, ensuring a seamless blend of speed and user-friendly design.

Invera offers metals customers an unparalleled level of proven product reliability and commitment to long-term innovation. We provide our customers with a unique and competitive advantage by delivering state-of-the-art turnkey solutions designed for the industry, including sales, purchasing, receiving, inventory management, multi-step production, production scheduling, delivery and logistics planning, and financials.

Invera's metals software products have been implemented worldwide in multiple languages in the USA, Canada, Mexico, UK, Europe, Dubai and Singapore.

Job Overview

Invera Inc. is looking for an experienced Application Developer to join its team. Reporting to the Group Manager, Applications Development, the successful candidate will review and understand software requirements and specifications from the product design team in preparation for implementation discussions with the manager. On occasion, the successful candidate will assist the group manager and senior application developers in developing the software architecture, creating architecture diagrams for software projects, and breaking the project down into software components for implementation.

Primary Responsibilities

- Review software requirements and specifications.
- Assist manager or senior developer in creating software architecture.
- Software maintenance, development, documentation, and troubleshooting.
- Provide technical support and advice to customer services as required.
- Develop a good level of expertise and understanding in one or more application domains.
- Prepare development artifacts, including UI/Service interaction diagram, source table derivation, application service specifications, logic diagrams, and other artifacts as required.
- Perform impact analysis for implementation of new features and modifications to existing features.
- Program, test, debug, and troubleshoot software for company products.
- Follow development and documentation processes as directed by the development manager.
- Assist customer support staff with problem analysis and resolution at customer sites or in QA environments as required.

What We Offer

A competitive compensation package and a full range of benefits (group medical, dental and vision insurance, short-term and long-term disability insurance, RRSP/DPSP retirement plan). A collaborative, inclusive and flexible work environment with opportunities for growth and development.

Essential Skills and Qualifications

- Bachelor's degree in Computer Science, Engineering, Mathematics, or related field.
- Minimum of 5 years of related work experience in the development and support of Enterprise Resource Planning (ERP) for a distribution or manufacturing application in an online, database, and UNIX environment.
- Demonstrated ability to troubleshoot and resolve technical issues independently or as part of a team.
- Strong analytical and problem-solving skills with the ability to deliver effective solutions in a timely manner.
- Demonstrated ability to maintain, test, debug, and troubleshoot software.
- Strong ability to understand software requirements and specifications.
- Experience in developing software program specifications and algorithms.
- Initiative and ability to learn new application areas and software technologies.
- Strong attention to detail and commitment to quality work.
- Ability to work with cross-functional teams.
- Strong presentation skills.
- Knowledge of the UNIX operating system, Oracle, Informix, Postgres, and the C/C++ and COBOL programming languages.
- Strong written and oral communication skills in English.
- French communication skills are a plus.
- Must be available to work occasionally outside regular office hours to complete critical tasks.

How to Apply

Qualified candidates are invited to submit their resume and cover letter to: careers@invera.com

While we thank all candidates for their interest, only those selected for an interview will be contacted.

Invera is an equal opportunity employer and encourages applications from all qualified candidates.